



**CERTIFICATED SALARY SCHEDULE
 2022-23
 ANNUAL SALARY**

| | CLASS I | CLASS II | CLASS III |
|-------|----------|----------|-----------|
| STEPS | BA+30 | BA+45 | BA+60 |
| 1 | \$44,250 | \$45,578 | \$46,945 |
| 2 | \$45,578 | \$46,945 | \$48,353 |
| 3 | \$46,945 | \$48,353 | \$49,804 |
| 4 | \$48,353 | \$49,804 | \$51,298 |
| 5 | \$49,804 | \$51,298 | \$52,837 |
| 6 | \$51,298 | \$52,837 | \$54,422 |
| 7 | \$52,837 | \$54,422 | \$56,054 |
| 8 | \$54,422 | \$56,054 | \$57,736 |
| 9 | \$56,054 | \$57,736 | \$59,468 |
| 10 | \$57,736 | \$59,468 | \$61,252 |
| 11 | \$59,468 | \$61,252 | \$63,090 |
| 12 | \$61,252 | \$63,090 | \$64,982 |
| 13 | \$63,090 | \$64,982 | \$66,932 |
| 14 | \$64,982 | \$66,932 | \$68,940 |
| 15 | \$66,932 | \$68,940 | \$71,008 |
| 16 | \$68,940 | \$71,008 | \$73,138 |
| 17 | \$71,008 | \$73,138 | \$75,332 |
| 18 | \$73,138 | \$75,332 | \$77,592 |
| 19 | \$75,332 | \$77,592 | \$79,919 |
| 20 | \$77,592 | \$79,919 | \$82,317 |

3% increase between steps and columns

Salary schedule is based on 185 work days for 7.5 hours per day

Health benefits capped at \$9,600 per fiscal year

10 sick days per year accrued and are transferable. (7 days of sick leave may be used for personal necessity. 3 of the 7 days may be used for confidential days)

Initial placement on the salary schedule to be determined by the school district board of trustees

It is the responsibility of the employee to submit proof of earned credits to the business manager prior to the start of a school year to move to the next column. Retroactive pay will not be given for credits not reported.

Approved by the Kirkwood School Board of Trustees: 5/9/22 effective 7/1/22

Signature of Board Clerk: _____

(The USDA and Kirkwood Elementary School District are equal opportunity providers and employers)