



PARAPROFESSIONAL
SALARY SCHEDULE
2021-2022

<u>STEPS</u>	<u>HOURLY RATE</u>
1	15.00
2	15.45
3	15.91
4	16.39
5	16.88
6	17.39
7	17.91
8	18.45
9	19.00
10	19.57
11	20.16
12	20.76
13	21.39
14	22.03
15	22.69

3% increase between steps

183 work days, 10 paid holidays, 10 paid vacation days.

10 days of sick leave each year and unused days carried forward and transferable.

7 days of sick leave may be used for personal necessity each year. 3 of the 7 days may be used for confidential days.

Health Insurance benefits offered on a sliding scale. 75% (6 hrs. divided by 8 hrs.) of premium paid by the district up to the cap of \$800 per month.

Initial placement on the salary schedule to be determined by the Superintendent with approval by the Board of Trustees.

**APPROVED BY THE KIRKWOOD SCHOOL BOARD OF TRUSTEES ON: 8/31/2021,
 Effective 9/1/21**

Signature of Board Clerk

(The USDA and the Kirkwood Elementary School District are equal opportunity providers and employers)